



AIDSAlabama
Housing Is Healthcare

Job Description (contracted position) *Living in Balance Chemical Addiction Program Therapist*

Reports to	Living in Balance Chemical Addiction Program Coordinator
Training & Requirements	Must have a Master's degree in social work, psychology, counseling, or other behavioral health field and be licensed as a LICSW-PIP, ALC (under supervision), or LPC. SA experience in the Alabama Department of Mental Health system is preferred. Current Alabama Driver's License is also required.
Overall Mission	To provide mental health/social work treatment for the AIDS Alabama Living In Balance Chemical Addiction Program to help consumers live as independent, healthy and productive a life as possible and to prevent the spread of the HIV virus.

Areas of Responsibility

1. Provide substance abuse assessments and screenings to individuals receiving services in the Living in Balance Chemical Addiction Program.
2. Provide group and individual therapy to a caseload of 12 consumers at any given time.
3. Create Master Treatment Plans for all clients of the program based on ASAM Placement Assessment summaries.
4. Ensure individualized care is provided to all clients of the program.
5. Use the agency's electronic health record to ensure documentation of all services, including treatment planning, progress notes, periodic assessment updates, treatment review forms, etc.
6. Ensure that all documentation is completed and submitted to administrative staff within 24 hours of services provided.
7. Complete all billing documentation as required by Alabama Medicaid, Alabama Department of Mental Health Administrative Code Standards, Ryan White Program Standards, and Substance Abuse Mental Health Services Administration standards to support and billing or reporting required.
8. Practice consumer-centered recovery oriented treatment and adhere to harm reduction principles.
9. Must complete all required trainings, which includes CPR and First Aid within 15 days of hire.
10. Must provide documentation of recent TB screening or complete TB screening and submit documentation prior to starting.
11. Must maintain professional licensure and professional liability insurance at all times.
12. Other duties as assigned.

Overall Expectations

Represent the agency through all methods of communication in a way that reflects the agency's mission. Adhere to all AIDS Alabama, Inc. Policies, Procedures, and Guidelines (including, but not limited to, Human Resources/Personnel, Finance, Operational, and Housing) as presented and as adapted. Must be willing and able to complete all trainings in obligatory timeframes. Must perform and communicate in a mature, professional, business-like manner with staff members, consumers, and external business partners. Be aware that breach of confidentiality is grounds for immediate contract dissolution.

AIDS Alabama expects staff to create a safe space in which all people are valued, respected, and treated with dignity; sexuality is accepted as a healthy part of being human. In such a space, all people would be celebrated for who they are and provided with the economic, educational, and social opportunities to reach their full potential.

AIDS Alabama is an equal opportunity employer