



AIDSAlabama
Housing Is Healthcare

Open Position Job Description Living Well MISSION HIV/HCV Peer Support Specialist

Reports to	LWOC/LWM Program Coordinator, Clinical Director
Physical Requirements	Must be able to travel to community sites to provide services as needed.
Minimum Qualifications	Person living with HIV or HCV. Familiarity with supportive community resources. Some knowledge of/experience with substance abuse and/or mental recovery processes. Networking, organization and time management skills. Strong written and verbal communication. Valid AL Driver's license, reliable transportation, good driving record and H.S. Diploma/GED.
Preferred Qualifications	Certification as a Peer Support Specialist. HIV peer training. Experience with individuals experiencing mental health, substance use, and homelessness.
Overall Mission	Provide individual and group services for consumers enrolled in the Living Well MISSION and individuals newly diagnosed with HIV or HCV.
Hours	40 hours weekly, must be able to work night/weekend hours as needed depending on consumer needs.
To Apply	Send resume to troy.north@aidsalabama.org (No phone calls please.)

Areas of Responsibility

1. Attend HIV/HCV testing events and provide testing and support services;
2. Support newly diagnosed individuals with obtaining medical care;
3. Offer to attend appointments with them and encourage ongoing treatment adherence;
4. Work as a vital member of the treatment team providing group and individual services for homeless and formerly homeless individuals who are experiencing substance ab use, mental health, and/or co-occurring problems and may also be HIV or HCV positive;
5. Help consumers locate and joint SA self-help and/or HIV support groups and offer to attend initial meetings with them, stressing the benefit of joining and attending these groups;
6. In all interactions, model and teach through example healthy coping, appropriate social interactions, problem-solving, and health interpersonal relationships;
7. Support consumers' vocational goals by discussing opportunities, application and interview processes, and strategies for maintaining employment;
8. Maintain a working knowledge of current trends and developments in the mental health and HIV treatment through review of books, journals, and other relevant materials;
9. Attend continuing education seminars and other in-service training when offered;
10. Complete all documentation and billing procedures as required by the agency, ADMH, and Ryan White Program standards;
11. Must be willing and able to complete all required trainings in obligatory timeframes;
12. Participation in agency activities and fundraisers is expected as necessary and requested;
13. Majority of time will be in the community supporting and assisting clients;

14. Other duties as assigned.

Work Environment

1. Schedule – Work hours are full-time and may occasionally include nights and/or weekends; varies based on the needs of the consumers, the consumer’s family, and the agency;
2. Physical Requirements – May lift up to 50lbs occasionally;
3. Safety/Environmental – Exposure to multi-cultural consumers and/or family members with HIV/AIDS (or other STI’s) as well as impaired cognitive behaviors.

Overall Expectations

Represent the agency in person, and through all other methods of communication, in a way that reflects the agency’s mission. Adhere to all AIDS Alabama, Inc. Policies, Procedures, and Guidelines (including, but not limited to, Human Resources/Personnel, Finance, Operational, and Housing) as presented and as adapted. Establish a strong solid line of communication with the Clinical Director and LWOC/LWM Program Coordinator. All employees are expected to perform and communicate openly, effectively, and professionally with staff members, consumers, and external business partners. Be aware that breach of confidentiality is grounds for dismissal. This job description can be modified to reflect additional tasks.

AIDS Alabama is an equal opportunity employer.

Employee’s signature

Date

Human Resources signature (or assigned designee)

Date