



AIDSAlabama
Housing Is Healthcare

Open Position ~ Job Description *Crisis/Stabilization Social Worker*

Reports to	Main Office Social Work Coordinator & 1917 Housing Coordinator
Minimum Qualifications	<ul style="list-style-type: none">• Bachelor's degree in social work or related field from an accredited college or university;• Currently licensed to practice Social Work in the state of Alabama;• Reliable transportation, valid driver's license and automobile insurance, as well as safe driving record;• Strong computer and case management skills;• Must pass background check and drug screen.
Preferred Qualifications	<ul style="list-style-type: none">• Master's degree in social work or related field from an accredited college or university;• Two or more years working with persons experiencing homelessness;• Two or more years working in housing with preference for Rapid Re-Housing Experience;• Bilingual;• Proven application of Trauma Informed Care, Motivational Interviewing, and/or Harm Reduction.
Overall Mission	The Crisis/Stabilization Social Worker is responsible for providing supportive services to eligible consumers with a focus on crisis mitigation and short-term housing stabilization needs.

Areas of Responsibility

1. AIDS Alabama expects staff to create a safe space in which all people are valued, respected, and treated with dignity; sexuality is accepted as a healthy part of being human. In such a space, all people would be celebrated for who they are and provided with the economic, educational, and social opportunities to reach their full potential.
2. Ensure documentation of a consumer's eligibility prior to the provision of any services and maintain required documentation for continued eligibility including initial and ongoing assessments.
3. Provides a variety of crisis interventions and short-term case management in office, over the telephone, and/or various community locations. Ability to create safety plan, deescalating clients during crisis session, and triaging.
4. Services will include, but are not limited to crisis supportive counseling, crisis case management, consultation, transportation, and case plan development and execution.
5. Build therapeutic, working relationships with 30-45 consumers to assist in developing life skills necessary for successfully maintaining permanent housing as outlined in the case plan.
6. Develop, implement, and maintain housing plan and case plan with each consumer.

7. Provide outreach to potential landlords.
8. Provide after care support to consumers exiting the program.
9. Complete and submit weekly billings and/or other reports on time.
10. Adhere to good data quality practices and assist in the recording and reporting of any outcome measurements for related grant and agency reports.
11. Other duties as assigned.

Work Environment

1. Schedule: Work hours are full-time and will include evenings/weekends; varies based on the needs of the consumers, agency, and communities.
2. Physical Requirements: May lift up to 75lb occasionally; long periods of standing, stooping, bending, and sitting.
3. Safety/Environmental: Exposure to multi-cultural consumers, individuals living with HIV/AIDS (or other STI's), individuals with varying levels of cognitive impairment, physical impairment, as well as members of their family and support system.

Overall Expectation

Represent the agency through all methods of communication in a way that reflects the agency’s mission. Adhere to all AIDS Alabama, Inc. Policies, Procedures, and Guidelines (including, but not limited to, Human Resources/Personnel, Finance, Operational, and Housing) as presented and as adapted. Establish a strong, solid line of communication with all levels of employees and external business partners. All employees are expected to perform and communicate openly, effectively, and professionally with staff members, consumers, and external business partners. Must be willing and able to complete all trainings in obligatory timeframes. All employees are expected to perform in a mature, professional, business-like manner. Participation in agency activities, testing events, and fundraisers is expected as necessary and requested. Be aware that breach of confidentiality is grounds for dismissal. This job description can be modified to reflect additional tasks.

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AIDS Alabama is an equal opportunity employer

Employee’s signature

Date

Human Resources signature (or assigned designee)

Date

